



**VÉA Sourcing search campaign**  
**Supply-Chain - W.M.S. Consultants - France**

**Reference 577**  
**April 24<sup>th</sup> of 2024**



*Dear all,*

***We're looking for Supply-Chain Warehouse Management System Consultants to support an implementation project, in France, in close collaboration with Users. This search campaign is open to Freelance Consultants.***



2 to 3 mid-level Supply-Chain / W.M.S. Consultants.



Our Client is a global Management and Technology Consulting Company, acting on behalf of a major end-user, in the French retail sector. The supply chain supports retail sites and some Direct To Consumer sales (D.T.C.).

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## LOCATION

Paris area with 2 main Distribution Centers and, approximately, 30 Supervisory Personnel, who will be the focus of the support.

## SCOPE

Our Client has chosen a W.M.S. (the technology is selected) and wants, now, to implement this automation in order to support the long term growth needs, improve the effectiveness of the S.C. operations and enhance productivity.

It's a first time implementation, meaning that W.M.S. is totally new to the Users (used to work semi-manually on their proper system).

The new automated tool will manage and streamline warehouse operations, as well as the operations at the Distribution Centers and the Supply-Chain.

The following capabilities will be impacted:

1. Warehouses management
2. Replenishment
3. Retail site replenishment
4. Inventory Management
5. Receiving
6. Stock locating
7. Task interleaving
8. Order allocation
9. Other order management
10. Order fulfillment
11. Picking
12. Packing and Shipping Management

## TECHNICAL PROFILE

The candidates need to have 10 years' experience in Supply-Chain, Logistics, Distribution, and Warehousing Consulting Services

They need to understand Warehouse Management Systems (W.M.S.) and Warehouse / Distribution Centre Management (from receiving and storage to picking, packing, shipping, inventory tracking, and all the steps in between) and the primary W.M.S. solutions (whether Standalone, ERP Module, Cloud-Based or Supply Chain Modules).



A solid implementation background is required along with Senior Operations Management Personal coaching.

**YOU** have:

- A Bachelor's degree in a relevant discipline or equivalent combinations of education and work experience.
- Extensive knowledge on warehouse processes and supporting system landscapes.
- Experience with major W.M.S. products.
- Experience in working in small, fast paced multinational project teams.

SQL proficiency is a plus.

You have the know-how and expertise to implement operational, strategic and organizational changes to manage risk and mitigate underperformance.


You also understand what **Change Management** is all about (systematic approach to dealing with the transition or transformation of an organization's goals, processes or technologies).

**Besides, the following skills are required:**

- Field worker, “boots on the ground” (a **doer**, not a theorist)
- “Hands on”, capable to work bottom-up and top down
- Results oriented
- Committed to delivering measurable results
- Leadership and communication skills
- Good animator, natural born leader
- Used to deal with complex social environments (knows how to win respect)
- Solid presentation skills (oral and PC)
- Skilled professional used to deal with high-level stakes
- Able to engage the Clients and federate his Supervisors
- Dedicated hard worker
- Well of ideas



900 € on a basis of 60 to 80 days renewable working days, in Phase 1.  
Expenses are refunded base home.

 PROBABILITY


80%, project still under discussion (imminent Purchase Order).

 LANGUAGES

Fluent / native in **French** is mandatory.  
Fluent in **English** is a plus.

 START / END

End of April for 3 to 4 renewable months.

 WORKLOAD

Full time, on business days.  
Overall, it is expected to be a 1 to 2 year project.  
Candidate will need to have a valid Professional Liability Insurance.

Interested? Thanks to forward us a **COVER LETTER** with your **RESUME (in French)**, respecting the [TEMPLATE 1 application format](#), from our [website](#), mentioning the **577** reference.

Please send a unique file to [application@veasourcing.com](mailto:application@veasourcing.com), along with the results of your [Self-Assessment](#).

Only complete applications, strictly answering to the expected criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

*If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!*



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***Our backbone is made up of Operational Excellence and Continuous Improvement!***

***Drawing on a Global Resource Network, VÉA Sourcing recruits your Strategy, Transformation and M&A Consultants, as well as your PMOs, SMEs, Interim and Transition Managers, Worldwide.***

***We secure ALL business cases, in ALL sectors.***

***Trust us with your profile searches:***

***- Free of charge***

***- No commitment***

***- Full confidentiality guaranteed.***

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**Note-taking:**

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