

VÉA Sourcing search campaign

Project Controls Engineer France

Reference 476

April 28th, 2020



Dear all,

We have an open profile search from a major Company working in the Agri-Food industry:

o 1 Project Controls Engineer is required.

This search is open to freelance professionals.



• 1 Project Controls Engineer (ideally, with Planning Engineering skills), freelance position.





Our Client is a major world-class Agri-Food Industry Company, operating various food ingredient plants in France and supporting some of the biggest names in the Fast Food Industry.



North-Central France.



Our client wants to find a fluent French / English speaking Project Controls Engineer to join his facility based Project Management Team (P.M.T.), to be responsible for Cost, Planning, Contracts and Document Control Activities.

The project is due to reach F.I.D. and start on site in July 2020 for a duration of 18-24 months. Candidate will join the P.M.T. prior to "F.I.D." to familiarize him / herself with the project.

The project is very complex (restricted access, Health and Safety regulations, critical shutdown dates, legal deadlines, etc.).

Candidates need to be pro-active and to anticipate problems, find solutions and agree any schedule / budget changes, etc.

The required skills to be deployed are, as follows:

Project Integration / Management

- Assist in setting up project controls systems, workflows, communications, reporting and reporting tools, administration
- · Develop project controls guidelines
- · Assess project value
- Assist in managing interfaces
- Assist in creating cash flow forecasts
- Watch over consistency of project controls-related data between different departments
- Support or perform cost control (for instance Earned Value Management)
- Monitor the EPCM Contractor's project controls performance

Communication

• Communicate with external party's project controls personnel (e.g. Clients')



Contract / Claims

- Assist in developing tender or contract requirements
- Take up an advisory role in contract management
- Assist in claim management and dispute resolution

Analysis

- Perform in-depth analyses (risk, scenario's, cycle time compression, what-if, etc.)
- Perform earned value analysis and manage
- Perform forensic analysis on time and cost aspects
- Perform critical path analysis
- · Create resource histograms and analysis

Administration

- Administer and manage change
- Administer and assist in managing handover of completed parts of the works
- · Administer schedule and baseline changes through logs and registers
- Maintain event-logs and issue-logs

General

- Suggest appropriate tools for scheduling and reporting
- Understand and comply with tender or contract requirements
- Increase awareness of other project staff regarding providing input, calculations and estimations and comprehension of the output

Scheduling

- Set up the W.B.S. (and E.P.S. or O.B.S. where appropriate).
- · Develop the schedule, including resources and costs if required
- · Set the baseline
- Maintain and progress the schedule

Reporting

- · Report on the time aspects of the project
- Visualize and report on buffers / contingencies
- Communicate with the project management and the rest of the team
- Create S-curves





A university degree in Engineering or Business Management with prior Project Management and Management Consulting experience in Manufacturing, and Back Office environments (7 years minimum).

Ideally, you also have operated in Commercial / Corporate / Line Role(s) outside Management Consulting, to offer a more pragmatic insight and better ability to understand what it takes to deliver beyond expectation.

TECHNOLOGY EXPERIENCE

- Advanced computer skills, including MS Office Suite, MS Project, Primavera, Visio, Access and Excel.
- Must be competent in creating meaningful graphics and displays to communicate needed concepts and serve as decision-support for business-critical elements.

KNOWLEDGE AND SKILLS REQUIRED

- You have already acted as a Project Control Engineers (as a Project Planning Engineer too, would be a plus) and you're used to deliver on time and on budget.
- Knowledge of the Food Industry business process practices in a work environment and how to effectively implement them
- Excellent written and oral communication in order to present professional documents
- Excellent interpersonal skills with people at all levels of an enterprise
- Logical and analytical problem-solving skills; rigorous approach to project management to deliver enterprise-level projects
- Strong leadership skills, including a history of increasing leadership responsibility and career growth in process improvement
- Ability to proactively manage risk and influence others
- Ability to develop a change leadership strategy based on situational awareness of changes and the groups impacted
- Ability to identify potential people-side risks and anticipated points of resistance, and develop specific plans to mitigate or address concerns
- Performance driven
- Adaptable self-starter skilled at creating structure in ambiguous environment
- Used to work in an Anglo-American work environment
- Committed to delivering financial savings and operational results
- Autonomous & dependable
- Shrewd tactician, comfortable in a social and unionized environment

APICS, CAPM, CSM, ECITB, LSS, PMI-ACP, PMP, PPC, PRINCE2, MRICS, MACostE, MCIOB, CEng certifications are a plus.





Attractive all-inclusive day rate / per worked day paid.

Authorized business travel expenses reimbursed in accordance with Client's policy.

Only applications with a valid European work permit and a professional liability insurance will be considered.



Absolutely certain.



Fluent / Native French and bilingual in English (read, spoken and written) are mandatory.



Provided the pandemic is over, from July 2020 till December 2021 subject to French pandemic rules an regulation.

Possible prorogation till July 2022.



Full-time, for 350 to 500 days +/- (from 18 up to 24 months).

Interested? Thanks to forward us a **COVER LETTER** with your updated **RESUME** (in **ENGLISH**), respecting the **TEMPLATE 1** application, format from our <u>website</u>, mentioning the **476** reference.

Please send a unique file to application@veasourcing.com, along with the results of your self-assessment.

Only complete applications, strictly answering to the expected criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!



Search criteria / scoring

Please proceed with your self-assessment following this link.

https://www.veasourcing.com/fr/quizzes/entertainment/self-assessment-search-campaign-476

You are asked to evaluate yourself as honestly as possible on each of the stated search criteria. You will be given a final indicative score, in the form of a percentage.

It will allow you to weigh up the merits and the relevance of your application and, therefore, your chances of being selected for this assignment.

.....

Operational Excellence and Continuous Improvement are our Cornerstones!

Drawing on a Global Resource Network, VÉA Sourcing helps you recruit Strategy, Transformation and M&A Consultants, as well as PMOs, SMEs, Interim and Transition Managers, Worldwide.

We deal with all business cases in all sectors.

Trust us with your profile searches:

- It's at no charge
- There's no commitment
- The strictest confidentiality is guaranteed.

www.veasourcing.com