

VÉA Sourcing search campaign

Production Director (Manager) Pharmaceuticals / Healthcare Industry France

Reference 480

June 8th, 2020



Dear all,

We're looking for 1 Production Director to operate the facility of a Pharmaceutical Company, in France.

This is a 3 to 6 months renewable assignment, with a **short-notice** (the position is to be filled quickly).

This search campaign is addressed to Freelance Transition Managers.



1 senior Pharma Production Director (Manager).



CLIENT

Our Client is a leading Pharmaceuticals Company, operating worldwide.



LOCATION

Auvergne-Rhône-Alpes region, **France**.



SCOPE

One of Client's Pharmaceutical site, specialized in dry and effervescent forms production, is looking for a **PRODUCTION DIRECTOR (MANAGER)**.

Reporting to the Site Director and member of the Management Committee, he / she manages, federates and develops the team in a co-construction and co-responsibility approach in line with Group's values.

You will manage the activities of the Dry Form Manufacturing, Packaging and Production Maintenance sectors in order to achieve the objectives in terms of safety, quantity, quality and productivity defined within the framework of the industrial strategy developed at the site.

You will manage the teams and manufacturing processes with the help of Sector Managers who will report directly to you.

Customer service-oriented, you organize production in compliance with safety, planning, yield, and international Good Manufacturing Practices rules as well as the procedures in force. You are responsible for the interface between Production, Quality Assurance and other Support Functions.

Your main missions are as follows:

- Ensure that the objectives of the site are achieved OTIF
- Validate the production program and implement the necessary organization to ensure the availability of lots that can be released within the time limits
- Defining and optimizing production processes
- Anticipating and organizing the arrival of new products, coordinating with all Departments involved in projects for starting up new production and product transfers

- Define the operating budget and coordinate the implementation of your Department to ensure that the budget is respected.
- Propose, arbitrate and validate investments taking into account the strategic orientations.
- Optimize performance, guarantee the correct application of performance measurement tools and set action plan priorities.
- Implement and enforce the HSE policy ensuring that resources and needs in terms of staff and skills are adequate.
- Energizing, empowering, training and supporting your employees with the aim of skills development.
- Promote a continuous improvement approach, enhance the innovative spirit of your collaborators.



TECHNICAL PROFILE

A university level degree in a scientific discipline with appropriate Manufacturing Pharma experience.

Engineer or pharmacist, you have significant professional experience in Team Management and Production management of at least 15 years, preferably in the Production of dry & effervescent forms.

Proven managerial experience in production (4+ Direct Reports and overall management of 150+ Employees in the Production Department).

You are recognized for your leadership, for your interpersonal skills with the teams in the field, for your ability to federate, motivate and develop your team while creating effective cross-functional links with all the Departments involved.

Rigorous and organized, you know how to manage priorities, make decisions and have good coordination, analysis, synthesis and communication skills.

You are able to propose innovative, realistic and appropriate solutions.

You are able to handle responsibility and the pressure of meeting deadlines in a, sometimes, tense social climate.



REMUNERATION

800-900€ / day, depending on final negotiation.

Expenses fully reimbursed.



PROBABILITY

Certain without a doubt.



LANGUAGES

French and **English** (read, spoken, written) are mandatory.



START / END

Position is to be filled as soon as possible, it will last for 3 to 6 months (renewable period).



WORKLOAD

Full time, 5 days a week for a 60 to 120 days' extendable workload (12 months).

Interested? Thanks to forward us a **COVER LETTER** with your **RESUME (in FRENCH)**, respecting the [TEMPLATE 1 application format](#), from our [website](#), mentioning the **480** reference.

Please send a unique file to application@veasourcing.com, along with the results of your [self-assessment](#).

Only complete applications, strictly answering to the expected criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!



.....

Our backbone is made up of Operational Excellence and Continuous Improvement!

***Drawing on a Global Resource Network, VÉA Sourcing recruits your Strategy,
Transformation and M&A Consultants,
as well as your PMOs, SMEs, Interim and Transition Managers, Worldwide.***

We secure ALL business cases, in ALL sectors.

Trust us with your profile searches:

- Free of charge***
 - No commitment***
 - Full confidentiality guaranteed.***
-

Note taking:

-
-
-
-
-
-
-
-
-
-