

VÉA Sourcing search campaign

Industrial Programme and Project Managers Industrial Planners Germany

Reference 523

May 10th, 2020



Dear all,

We have an open profile search for Industrial Programme and Project Managers and Planners, in Germany.

This search is open to free-lance professionals.



⇒ *Industrial Programme and Project Manager, Freelance Positions*

⇒ *Industrial Planner, Freelance Positions*

 CLIENT

Our Client is a major Industrial Transportation Company, operating worldwide and, well established in Germany (multisite).

 LOCATION

Germany. Several Manufacturing and Assembling sites.

 SCOPE

Our Client is managing multisite complex industrial projects for which he wants to reinforce its German teams. In particular, 2 key positions are to be filled:

1. **Programme and Project Manager(s)** with a strong industrial background who:
 - ⇒ Held one of the following position: PM, WPackage Manager, Engineering Manager, Cross-Functional Project Position, PMO on large projects, PM Assistant.
 - ⇒ Know Programme and Project Management tools and techniques such as, SWOT, RACI, Stakeholders Matrix, Risk Map, Cause and Effect Diagram, Basic Problem solving Tools, Short-Interval Control, Active Supervision, Decision Tree, Radar Chart, Summary Risk Profile, KPIs and Management Report, Governance Management System
2. **Industrial Planner(s)** who:
 - ⇒ Held one of the following position: Planner, PMO or WP Manager
 - ⇒ Have a good knowledge of the existing Planning Tools (Primavera, MS Project, PS next...)

Main activities that will be performed are:

⇒ **Industrial Programme and Project Manager:**

Bid management, including definition and communication of project baselines (scope, budget, schedule), goals and deliverables that support the business goals and requirements in collaboration with sales executives, senior management and additional stakeholders.

Manage for schedule, quality, budget, risk, opportunity and resource allocation management throughout the project management process groups (initiating, planning, executing, monitoring and controlling, closing).

Overseeing the day-to-day operations of the project teams (consisting of Engineering, Procurement, Operations (including production) and Quality Management) to ensure a smooth workflow and project execution to obtain optimum effectiveness

Driving ownership culture within project team, while also coaching, mentoring, motivating and supervising project team members and influencing them to take action and accountability for their assigned work.

Managing changes in project scope during design, procurement, production, service and warranty phases of projects, to sustain success and minimize risk to the Customer and the Company.

Managing execution of continuous improvement plans.

Performing active role interfacing with the Client and Suppliers to ensure Customer satisfaction, this includes working on change orders, claims and warranty work.

Upward communication to the Company Management on project status on a regular basis.

Tracking project milestones and deliverables, while creating and maintaining comprehensive project documentation.

Defining project success criteria and disseminating them to involved parties throughout the project life cycle.

⇒ **Industrial Planner, Freelance Positions**

Working in close collaboration with the Project Manager (PM,) owner of time management topic in the project team, providing proper time management information to support decisions making to reach expected OTD performance of the project (tender, contract or program execution).

Responsible to develop and maintain the project schedule (internal and Customer schedule).

Manage efficiently planning deliverable issuance.

Facilitate the synchronization of internal stakeholders.

Apply the Project Scheduling Process.

Promote time management practices awareness in the project team.

Coach planning team in project planning practices.

Contribute to the return of experience (REX) and improvements, share best practices, schedule templates.



TECHNICAL PROFILE

Bachelor's Degree or Advanced Degree in Mechanical, Industrial or Production Engineering.

The candidate(s) will need to demonstrate solid experience with large industrial projects in one or more of the following sectors: Aeronautics / Space, Automotive, Steel, Defense, Construction, Energy, Oil and Gas, Railways (a good overall knowledge of railway products and systems is a plus).

- ⇒ Demonstrated project management skills
- ⇒ 5 years of successful experience in a related field
- ⇒ Excellent technical, oral and written communication skills
- ⇒ Agility to juggle with schedules (internal and Customer schedules) simulations and various scenarios) and changing project goals.
- ⇒ Forensic planning
- ⇒ Rigorous, structured and sense of anticipation
- ⇒ Excellent team worker
- ⇒ Conflict management and multi-tasking,
- ⇒ Collaborative management
- ⇒ Be able to challenge project team and highly proactive in proposing solutions.
- ⇒ Comfortable in an international and a multi-cultural environment.
- ⇒ Strong problem solving and negotiation skills
- ⇒ Ability to work independently, trustworthy and self-motivated; self-starter
- ⇒ Strict attention to detail and process oriented
- ⇒ Strong analytical skills
- ⇒ Strong time management skills
- ⇒ Legally authorized for employment in Germany.
- ⇒ *Good knowledge and understanding of upstream and / or downstream project phases: tender, project launch, development, industrialization and ramp up*
- ⇒ Certifications such as APICS, CAPM, CSM, ECITB, IPMA, LSS, PMI-ACP, PMP, PPC, PRINCE2, MRICS , MACostE , MCIQB , CEng certified are an undeniable plus.



REMUNERATION

Competitive daily fee, adapted to a consequent volume of days.
Expenses reimbursed base home.



PROBABILITY

Absolutely certain.

 LANGUAGES

Fluent / Native **German** and bilingual in **English** is mandatory. **French** is a plus.

 START / END

Immediate + 6 months (summer holiday break included).
Possibility of more work is rather important.

 WORKLOAD

You have to be full-time available, for renewable 120 days periods +/- (6 months range).

Interested? Thanks to forward us a **COVER LETTER** with updated **RESUME** (in **French** or in **ENGLISH**), respecting the requested [TEMPLATE 1 application format from our website](#), mentioning the **523** reference.

Please take your Self-Assessment depending on the position you want to apply to: [Project Manager](#) or [Project Planner](#) and, send a **unique file** to application@veasourcing.com

Only complete applications, strictly answering to Client's search criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!



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Note-taking:

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