VÉA Sourcing search campaign

MES Senior Project Manager Germany

Reference 525

June 11th, 2020

Dear all,

We have an open profile search for 1 MES Senior Project Manager, for Germany.

This position is open to Interim Management Professionals.

POSITION

- ⇒ ***1 MES Senior Project Manager***
- ⇒ ***Interim Manager position***
- ⇒ ***Leader of 2 direct reports made up of a team of 20 people.***

CLIENT

Our Client is specialized in Engineering Solutions for the Energy and Oil and Gas Sectors.

LOCATION

The mission will be located in **Germany**, Düsseldorf Region, with regular synchronization meetings with the HQ in Germany for both business and IT questions.
Priority will be given to “next door” candidates.
Remote Work to be defined.

SCOPE

The implementation of an MES Solution, fully in line with an Industry 4.0 approach, allows to reach paperlessness in the workshops. The MES is a powerful tool for optimizing the entire manufacturing process thanks to workshop management and customized machine monitoring.

Expected benefits from the successful MES implementation will include:

1. Reduced waste, re-work and scrap, including quicker setup times.
2. More accurate capture of cost-information (e.g. labor, scrap, downtime, and tooling)
3. Increased uptime
4. Incorporate paperless workflow activities
5. Manufacturing operations traceability
6. Decreases downtime and easy fault finding
7. Reduced inventory, through the eradication of just-in-case inventory

We are looking for a **Senior MES Project Manager** whose main mission will be to lead and support the project team in deploying a new MES system and, to interact with our Software Solution Supplier PSI.

- **You will be in charge of the following missions:**
  - Analyze the impacts of the new MES: in relation with the IT department, and business representatives you will analyze the opportunities that the new MES will offer
  - Propose a change support plan: establish a "Macro" plan before and after setting up the MES
  - Describe the RACI to clarify the role with trades and PMOs
  - Update and create if necessary the business reference documents (process, business file, specifications

- Analyze and ensure the traceability of customer requirements (including change requests), whether they are explicit / implicit requirements or constraints due to the context (including customer / partner subsystems as well as the IT infrastructure).
- Define the functional and technical architecture of the solution in accordance with the performance criteria, cost, quality and risks induced by customer requirements in an operational context.
- Manage the project team throughout the project life cycle.
- Manage the technical relationship with the client, product teams and internal / external partners.
- Maintain the Solution Architecture process: requirements management, operational architecture, functional architecture, technical architecture, collaborative architecture, modeling.
- Carry out failure and risk analysis
- Ensure the role of technical referent for the full solution committing on its success.
- Frequent Reporting and building transparency to the Sponsors (Business and IT)

TECHNICAL PROFILE

Skills & Qualifications:

- Bachelor's Degree or Ph.D. degree, with a major in Engineering or Computer and Information Science preferred.
- Post graduate work and/or a degree in Business Administration desirable.
- PMP Certification from PMI is desirable.

Required Skills (Domain Specific):

- Industrial Automation
- International Society of Automation Standards - ISA-95.
- Manufacturing Execution Systems or Manufacturing Operations Management.
- ISA-88 is a plus.
- IoT, Edge Computing and Cloud Computing is a plus.
- Business Process Management is a plus.

Required Skills (Technical):

- Microsoft Project
- Microsoft Office Products (Excel, Word, PowerPoint, etc.)
- Knowledge of using ERP systems like Oracle and SAP for Timesheet Management, Timesheet Approvals, Invoices and Payments is a plus.
- Knowledge of Quality Management Systems.
- Prior Programming experience is a plus.

Required profile:

- You have at least 10 years of professional experience in project management, especially on large-scale and complex projects
- You have already worked on a migration project as part of the IS, ideally during an MES migration
- You are a real conductor with the various stakeholders of the project
- You have good communication and collaboration skills with teams. Excellent presentation and facilitation skills
- You are rigorous and have good analytical skills.
- You are fluent in German and English, French is a plus
- Strong experience in complex implementations
- Good command of complex project management skills
- Perfect knowledge of IS project management tools & methods
- Excellent organization, problem solving and negotiation skills

The ideal applicant is also:

- Able to work independently and efficiently to meet deadlines
- Able to multi-task multiple priorities in a fast-paced environment
- Self-motivated, detail-oriented and excellent organizational and time management skills
- Team player with a 'can-do' positive attitude

Also expected:

- Minimal knowledge and experience in change management
- Minimal knowledge of manufacturing environment

800 € / day + expenses.

Absolutely certain.

Fluent / Native **German** and a very good level in **English** is mandatory.

START / END

Immediate + 6 to 9 months (summer holiday break included).
Possibility of more work is important.

WORKLOAD

You need to be full-time available to take this role, over the next 120 to 180 days periods +/- (6 to 9 months range) as there will be no compromise.

Interested? Thanks to forward us a **COVER LETTER** with your updated **RESUME** (**in ENGLISH**), respecting the requested **TEMPLATE 1 application format from our website**, mentioning the **525** reference.

Please take your **Self-Assessment** and, send **a unique file** to **application@veasourcing.com** indicating your claims.

Only complete applications, strictly answering to Client's search criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!

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Drawing on a Global Resource Network, VÉA Sourcing recruits your Strategy, Transformation and M&A Consultants, as well as your PMOs, SMEs, Interim and Transition Managers, Worldwide.

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Note-taking: