VÉA Sourcing search

Media Group C.F.O.

France

Reference 561

July 26th of 2022

Dear all,

We're looking for 1 C.F.O. for one of our French Clients, a Media Group.

This is a Permanent position, open to a future employee.

POSITION

⇒ **1 Chief Financial Officer (C.F.O.)**, permanent position.

CLIENT

Our Client is an International Media Group (200 FTEs of which 40 journalists) based in France.

LOCATION

France, Paris 16th District (ideally, our candidate is based in Paris / Île-de-France, but, ALL applications will be closely reviewed).

SCOPE

In a context of Digital Transformation of the Group and a deep overhaul of its organization, we are recruiting our **Chief Financial Officer (C.F.O.)**, a Senior Executive responsible for managing the financial related actions of the Group.

He / She will be in charge of tracking cash flow, analyzing strengths / weaknesses in the Company's finances and, overseeing all aspects of its financial success.

Reporting to the C.E.O. and member of the COMEX / CODIR, the candidate is also in charge of Finance, Management Control, Accounting, Treasury, Credit-Management and Legal of the Group.

Detailed job description of the role :

- ⇒ Build a financial strategy in line with the Company's objectives
- ⇒ Act as a business partner to managers in all of the company's activities in order to work with their departments on the implementation of business management and operational management control tools
- ⇒ Ensure regular reporting to the general management
- ⇒ Manage, train and support the teams that reports to him / her (5 people)
- ⇒ Manage the development projects (tools, organization) of his / her perimeter:

Accounting :

- Ensure the reliability of the Company's accounts and the preparation of financial and accounting documents in compliance with legislation
- Supervise the consolidation of financial data and ensure the application of French and internal accounting standards
- Manage relations with the statutory auditor

Management control:

- Develop the budget and business plan in accordance with the strategic choices of the general management
- Supervise management control in its missions and the preparation of actual and forecasted results as well as revised budgets

Treasury (Cash-Flow):

- Develop financing plans and cash flow budgets
- Monitor the cash position
- Define and monitor the financing policy in collaboration with the general management.
- Manage banking relationships

Credit-Management / Cash-Collection:

- Supervise the cash collection process for all Group activities

Legal (Corporate, Commercial and Intellectual Property) / Tax:

- Organize the Board of Directors and general meetings of the Group's Companies in compliance with legal obligations
- Manage all types of Corporate Projects (mergers and acquisitions, asset transfers, valuation, etc.)
- Coordinate legal advice in specific matters
- Control the Company's legal commitments by centralizing and validating all commercial contracts
- Monitor the Group's brand portfolio
- Ensure the proper application of the RGPD
- Oversee the litigation within its scope
- Ensure compliance with legislation, keep a legal watch
- Validate the tax choices with the Experts (Tax Specialists, Auditor, etc.)
- Manage relations with Tax Departments

TECHNICAL PROFILE

⇒ BSc/BA in Accounting, Finance or relevant field; MSc/MBA is a plus
⇒ You've already been involved in a Transition to Digital Mode project (a plus)
⇒ You understand Africa's economy / emerging markets (a plus).
⇒ You have experience in small and medium sized Companies, family owned
⇒ Media Sector knowledge is a plus but, not essential
⇒ You have a professional international experience

With a higher education in Finance from a Business School or equivalent, you have about **fifteen years of experience**, including, at least, **five years in a CFO position** in a multi-Company SME undergoing transformation and/or in a changing sector including management.

You also have significant experience in an Audit Firm which has enabled you to acquire a solid accounting foundation with a diversified vision of the various business models.

A natural, dynamic and positive leader, you act as a real coach with your teams and your interpersonal skills allow you to quickly collaborate with the different departments of the Company.

Rigorous and autonomous, you are recognized for your analytical and synthesis skills.

You know how to manage complex situations with pragmatism, propose action plans and manage projects.

As a facilitator, you know how to anticipate thanks to your adaptability and responsiveness. You have as much interest in strategic thinking as in "field" and operational functions.

Your business sense, your interpersonal skills and your commitment will be essential to your success in this position.

Requirements and skills:

- Proven experience as **CFO**, Finance Officer or relevant role
- In depth knowledge of corporate financial law and risk management practices
- Excellent knowledge of data analysis and forecasting methods
- Proficient in the use of MS Office, a good command of IT tools and Financial Management Software's (e.g. SAP, Sage 1000 and MyReport).
- Ability to strategize and solve problems
- Strong leadership and organizational skills
- Excellent communication and people skills
- An analytical mind, comfortable with numbers
- CPA is a strong advantage

REMUNERATION

120 k€ per year + variable.

PROBABILITY

Absolutely certain.

LANGUAGES

Fluent / native in English & French is mandatory.

START / END

ASAP, early December 2022 the latest.

WORKLOAD

Full time.

Interested? Thanks to forward us a **COVER LETTER** with your **RESUME** (**in FRENCH or in English**), respecting the **TEMPLATE 1 application format, from our website,** mentioning the **561** reference.

Please send a unique file to **application@veasourcing.com**, along with the results of **Your Self-Assessment**.

Only complete applications, strictly answering to the expected criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!

Our backbone is made up of Operational Excellence and Continuous Improvement!

Drawing on a Global Resource Network, VÉA Sourcing recruits your Strategy, Transformation and M&A Consultants, as well as your PMOs, SMEs, Interim and Transition Managers, Worldwide.

We secure ALL business cases, in ALL sectors.

Trust us with your profile searches:
- Free of charge
- No commitment
- Full confidentiality guaranteed.

Note-taking:

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