

**VÉA Sourcing search**  
**Maintenance Operational Consultants, France**  
**Reference 575**  
**April 18<sup>th</sup> of 2024**



**Dear all,**


**We're looking for Senior Maintenance Operational Consultants for the South-East region of France. This assignment, open to freelance resources, will start mid-May till late June.**



Senior Maintenance Operational Consultants, freelance positions.



An Oil Refinery from a Major Multi-Energy Company that produces and markets fuels, natural gas and electricity.

 LOCATION

France, South-East region.

 SCOPE

Our Client is conducting an industrial implementation programme, aiming @ driving the change and reducing the operations costs.

The main features of the assignment are:

- Implement sustainable processes for industrial Maintenance and Production operations (Notifications right prioritization and work orders Planning & Scheduling)
- Implement the Best Practices for assets availability
- Promote “best in class” productivity levers (Preventive Maintenance Routines; criticality; O.E.E., spare-parts; prioritization; active supervision; Short-Interval-Control; Suppliers-Assessment; Contracts Management; Standard times; Budget Optimization and Skills Management; etc.)
- Define a common way of working aiming @ organizational effectiveness (“killing” the Production / Maintenance natural silo)
- Improve overall refinery financial effectiveness
- Measure and close the gaps, promote and secure programme’s ownership.

Maintenance Operational Consultant positions are open for one of our French facility where these “natural born leaders” will take up the challenge of reducing breakdowns and putting under control the emergency rate.

 TECHNICAL PROFILE

Skilled in assets management and industrial operations optimization (10 years +) with a core expertise in Maintenance where you already acted as a Manager / Director / Operational Management Consultant.

You’re used to industrial Maintenance projects (**Oil and Gas**, Steel Industry, Energy, Construction, Cement, Mining, Food Industry, etc.)

**The following strengths are required:**

- Maintenance Management Systems pure player
- Good technical process understanding
- Capable to coach the right notifications prioritization
- Fervent follower of work orders Planning and Scheduling
- Good general Lean toolbox expertise (Manufacturing and Services)

- Field worker, “boots on the ground” (a doer, not a Maintenance theorist cozy behind his desk)
- Used to deal with Industry performance increase solutions implementation
- Expertise in the change management process
- Used to workshops animation and training delivery
- “Hands on”, capable to work bottom-up and top down
- Results oriented and effective costs "killer"
- Committed to delivering measurable savings, P&L wise
- Leadership and communication skills
- Good animator and visual management animator
- Used to deal with complex social environments (knows how to win respect)
- Solid presentation skills (oral and PC)
- Very good level in PPT, proficient in Excel
- Skilled professional used to deal with high-level stakes
- Able to engage the Clients and federate his subordinates
- Dedicated hard worker
- Well of ideas



#### REMUNERATION

900 € / day.

Expenses are refunded base home.



#### PROBABILITY

100% Purchase Order signed.



#### LANGUAGES

Fluent / native in French is mandatory.



#### START / END

May 13<sup>th</sup> till June 21<sup>st</sup>, for an audit period, as an “appetizer” (Implementation and Roll-Out Phases likely to follow).



Full time, on business days.

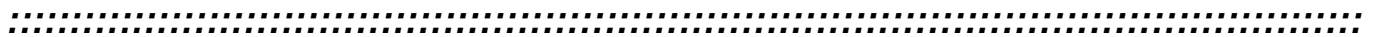
Interested? Thanks to forward us a **COVER LETTER** with your **RESUME (in FRENCH)**, respecting the [TEMPLATE 1 application format](#), from our [website](#), mentioning the **575** reference.

Please send a unique file to [application@veasourcing.com](mailto:application@veasourcing.com), along with the results of your [self-assessment](#).

Only complete applications, strictly answering to the expected criteria, will be addressed.

If no answer was given to you after a period of 10 days, please consider your application as not selected.

*If this role isn't right for you, don't forget to forward it to your own network - it may be perfect for someone else!*



***Our backbone is made up of Operational Excellence and Continuous Improvement!***

***Drawing on a Global Resource Network, VÉA Sourcing recruits your Strategy, Transformation and M&A Consultants, as well as your PMOs, SMEs, Interim and Transition Managers, Worldwide.***

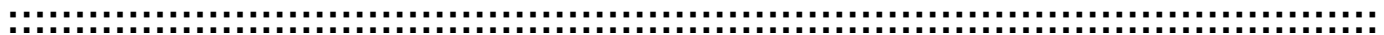
***We secure ALL business cases, in ALL sectors.***

***Trust us with your profile searches:***

***- Free of charge***

***- No commitment***

***- Full confidentiality guaranteed.***





## Note-taking:

○

○

○

○

○

○

○

○

○

○